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Monitoring is recommended by the codes of practice for the elimination of discrimination on the grounds of sex, age, ethnicity and disability. We therefore ask all applicants to complete this form by ticking the relevant boxes below and returning it with the job application form. Please do not enter your name on the form. It will be separated from your application in order to maintain confidentiality. This information is used by the company only to monitor its equal opportunities practices and will be treated as confidential.

## 1 POSITION APPLIED FOR

Are you: MALE /  
FEMALE/TRANSGENDER



Do you consider yourself to have a  
disability

Date of birth:

## 2 ETHNIC GROUP

NOTE: These categories have been recommended to employers by the Commission for Racial Equality and are being collected to assist the Chamber in monitoring the effects of its equal rights policy and to meet the requirements of the Race Relations (Amendment) Act 2000.

### A WHITE

British

I do not wish to disclose

Other White background

Describe:

### B MIXED

White & Black Caribbean

White & Black African

White & Asian

Other Mixed background

Describe:

### C ASIAN / ASIAN BRITISH

Indian

Pakistani

Bangladeshi

Other Asian background

Describe:

### D BLACK / BLACK BRITISH

Caribbean

African

Other Black background

Describe:

### E CHINESE / OTHER ETHNIC BACKGROUND

Chinese

Any other background

Describe:

## Birth Nationality

Select from one of the nationality choices;

British

Australian

Chinese

French

German

Irish

Pakistani

Russian

Spanish

Turkish

I do not wish to disclose

Do you require a Visa/Work Permit to work in the UK?

Select

Yes  No

## Disability

Under the Equality Act 2010 the definition of disability is that you have a disability if you have a physical or mental impairment that has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.

According to the definition of disability above, do you consider yourself to have a disability?

Yes  No  I do not wish to disclose

## Sexual Orientation

Sexual Orientation \*  Heterosexual/straight  Lesbian/gay  Bisexual  Other sexual orientation not listed  I do not wish to disclose

## Religion or Belief

Please indicate which best describes your religion or

belief. \*  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No religion  No belief  I do not wish to disclose  Other

## Criminal Records

Please note, convictions considered to be "spent" under the Rehabilitation of Offenders Act 1974 need not be disclosed.

Do you have any criminal convictions?  Yes  No

*Field is valid*

Are there any pending court actions against you?  Yes  No